



All Saints' Church

— Child's Hill —

Church Walk, NW2 2TJ

Annual Report and Financial Statements of the Parochial Church Council for the year ended 31 December 2017

The Parochial Church Council of All Saints', Child's Hill, Hendon
Annual Report and Financial Statements
of the Parochial Church Council
for the year ended
31 December 2017

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Administrative Information

PCC Members

The undermentioned person served on the PCC during the year

Ex Officio Members:

The Reverend John Wainwright	Incumbent	Departed 8 Jan 2017
The Reverend Robin Sims-Williams	Incumbent	Started 6 Oct 2017
Sian Davies	Church Warden	
Peter Rudge	Church Warden	
Catherine Okrafo-Smart	Deanery Synod Rep	
Anna Stanley	Deanery Synod Rep	

Elected Members:

Frances Beskeen	
Nick Bird	until 23 Apr 2017
Rosemary Brown	
Elaine Collins	
Velma Dunne	Deputy Warden
James Dunne	Vice Chair & Secretary
Jean Francis	Deputy Warden
James Liew	
Susan Martin	
Anna Stanley	
Ruth Wagaine	
Glynis Rudge	
Michelle Bell	

Bankers: HSBC plc

Architect: Paul Travis
Paul Travis Conservation Ltd

Insurers: Ecclesiastical Insurance
Beaufort House
Brunswick Road
Gloucester GL1 1JZ

Independent Examiner: James Liew

Incumbent: The Reverend Robin Sims-Williams

Safeguarding Officer: Sian Davies

Children's Champions: Sian Davies
Catherine Okrafo-Smart
Peter Rudge

PCC Foundation Governors during 2017:

Elaine Collins
Heidi Bradshaw
Catherine Okrafo-Smart

Annual Report

The Parochial Church Council (PCC) has pleasure in presenting its report and the financial statements of the Church for the year ended 31st December 2017.

Introduction

The objective of the PCC is to co-operate with the Incumbent, The Reverend Robin Sims-Williams, in promoting within the Parish the whole mission of the Church: pastoral, evangelistic, social, ecumenical and community building. The Incumbent has the obligation of providing pastoral care to all those resident within the geographical parish, as well as to those who attend services, with specific responsibility for rites of passage.

In the Parish Profile produced in 2017 as part of the process to appoint a new incumbent, the following described the Vision for All Saints', Child's Hill:

All Saints', being part of the Church of England, is here to serve all parishioners regardless of their beliefs. It is a visible presence not just for the few but the many. We are here to promote the Trinitarian faith of one God, Father, Son and Holy Spirit. We do this mindful of the historic traditions of the Church whilst attempting to interpret such a faith in terms of the contemporary world in which we live.

At All Saints', we believe that our Church should be friendly, welcoming and that its message should be one of openness and forgiveness.

We aim to:

- *Share God's love and proclaim Jesus Christ as Lord, through worship, pastoral care and outreach.*
- *Build a welcoming, friendly and inclusive community for all.*
- *Actively encourage young people into our Church.*

The PCC has two sub-committees: the Building, Maintenance and Hall Committee and the Social and Fund Raising Committee. The following reports come together to highlight some of the activities which All Saints' was engaged with during 2017.

Managing Risk and Safeguarding People

Managing operational risks is an important responsibility of the PCC. We are mindful of our health & safety responsibilities and take advice on a

range of issues including fire and electrical safety. Proper care for children and vulnerable adults is a high priority of the PCC. As such, the Safeguarding Policy is reviewed regularly. The appointment of a Safeguarding Officer and Children's Champions as well as standard practices for working with children are all part of the provisions of our safeguarding policy.

The PCC has an appropriate insurance policy with Ecclesiastical Insurance. This is reviewed periodically to ensure that the sums insured are adequate.

Incumbent's Report

Since starting in October 2017 I have found All Saints', and indeed the whole community at Child's Hill, to be very welcoming to me and to my family. Before I started, the Church Wardens, visiting clergy and many other members of the community made great efforts to not only keep things going, but to keep them moving forward. In the following I would like to highlight a few areas in which I have been working and to make some reflection on the future of our lives together.

Since starting I have been witness to a community which engages in the weekly Parish Eucharist very deeply and personally through prayer and active participation. I have developed the liturgy a little since starting, introducing new seasonal service booklets for each season, to make it easier for newcomers to follow the liturgy and engage with the way the services flow. I am very thankful for the positive way in which any changes have been received and for the constructive suggestions people have made. While there are a number of principle actors in the services, it is the work of the whole community of the church, so I am keen to increase opportunities for people of all ages, genders and backgrounds to be involved. I also hope to introduce guest preachers on a regular basis.

It is also important to develop our understanding of our faith. In Advent I held a weekly evening course looking at Being Christian, following chapters from a book by former Archbishop Rowan Williams. In the coming year I hope to explore regular monthly education programmes with periods of focused weekly sessions during Lent and Advent. I remain open to feedback on what timings would work for different groups of people.

Since beginning I have put a priority on community engagement. I've made contacts with the Granville Estate Residents Association, attended the AGM of the Friends of Child's Hill Park, visited Child's Hill Primary School, attended meetings of Interfaith Matters, and been regularly visiting Magnolia Court on Granville Road. The local area is in the midst of significant change - 4 care homes have been closed in recent years - 3 of which are being replaced by 167 new homes, the fourth is waiting on the owners to decide how they would like to develop the site. There has also been the loss of a community centre locally - this means All Saints' needs to be thinking about its role in the future of this local community, what it can offer and if there are opportunities to work with other organisations to deliver the necessary community spaces. A significant part of this, because of our location, will be increasing our visibility and making it known to the local community that we are here for them.

It is important that as the local parish church with significant physical resources we make our space available. Hospitality is at the centre of the Gospel . I have been really impressed by the social events that All Saints' run and the number of people from the local area who come along to these events. In the interest of further extending this hospitality in 2018 we need to continue with many of the events we already have and consider what other opportunities there are to welcome people in. In this same vein, it is important to make the space we have available usable for events and activities, private parties, etc. which, as well as providing some financial support to the necessary upkeep and maintenance of the building, provide an important service to the community.

One of the priorities of the Vision outlined in the Parish Profile was to welcome more children and families. I have found All Saints' to be very welcoming to children in many ways and have been pleased to find the inclusion of children in services so well received. Looking forward, we will have a few Sunday Services each year dedicated to being 'Family Services', but also to having a number of workshop style services like that organised for Good Friday where children can participate in crafts, activities and games as well as having a simple service.

Stephen West has done a great job at setting up the All Saints' Website and I have been very pleased to work with him on this. Glynis Rudge has also

been very helpful in sorting out printing various flyers for Christmas and more lately for the Stay-and-Play group which was started in 2018. Because of our slightly hidden location, communication is very important. We have now established a Twitter account, a Facebook Page and an Instagram Account. In 2017 the regular newsletters which were circulated door to door were stopped with the beginning of the Interregnum, though flyers were sent out at Christmas and Easter. I hope that in 2018 we can launch a new newsletter for Child's Hill in partnership with others in the community to help to build the profile of All Saints' and Child's Hill more generally. We will also be continuing to develop our electronic communications with an electronic newsletter which will be emailed out to those who sign up on the website.

Going forward it is important that the way we develop works towards an intended set of goals. As followers of Christ we are called to proclaim the Good News in both word and deed. As we move forward into 2018, with the vision outlined in the Parish Profile, it would be wise to take stock of our local community, the needs and opportunities that exist, and to dream big dreams of the future of All Saints' Church and Child's Hill. From those dreams I hope we can develop some priorities for the mission of All Saints' in the coming years as a kind of road map which can advise our use of resources and help us to engage with our local community with a clear and inspiring vision for the future.

The Reverend Robin Sims-Williams

Priest in Charge, All Saints' Church, Child's Hill

Church Warden's Report

During much of the year our primary focus has been on helping to sustain the church activities (especially Sunday Worship) following the retirement of Fr Wainwright.

We have also been involved in producing the Parish Profile and the process of advertising and interviewing for our new Priest.

Throughout this period we have been helped enormously by the PCC and the other members of the church. We have received support and guidance from the visiting priests who enabled us to avoid missing any weekly or special service.

We have been continuing to work on the potential refurbishment works for the church, and dealt with the business requirements of running the church. To our profound delight and relief, Fr Robin took up his post in the latter part of the year, enabling us to share the burdens more widely.

Peter Rudge and Sian Davies
Church Wardens

Electoral Role Report

The number on the parish Electoral Roll has been revised in preparation for the Annual General Meeting and now stands at 100.

Frances Beskeen
Electoral Roll Officer

Building, Maintenance and Hall Committee

The Building, Maintenance and Hall Committee meets on average once every two months in the church meeting area with additional 'extraordinary' meetings taking place when necessary. The committee monitors and takes action on the maintenance and repairs needed both internally and externally of the church and church hall buildings. The committee is typically comprised of between 5 and 7 members and reports back to the PCC regularly at meetings.

With the Interregnum at All Saints taking up the first nine months of 2017, the committee has been without a priest committee member until October. However, in this period of change, the committee has continued to meet regularly and to carry on with its 'day to day' business.

The Quinquennial Inspection took place in April 2017 with the subsequent findings in the report, the main area of concern being the state of the stone work, being a major item on the committee's agenda. Paul Travis, the Quinquennial Inspector and architect, and Paul Bell, structural engineer, have submitted detailed reports and have met with RSW and SD to discuss the masonry repairs needed to the fabric of the church. In addition, Paul Travis met with the PCC in July to discuss his findings.

It was suggested by Paul Travis that the repairs required to stabilise the masonry should be carried out in four separate phases over the next few years. The first phase of the schedule will deal with the repairs to the south

east corner of the church, including the east wall , the vestibule and vestry. The tender for the schedule of work will be submitted to the church early in 2018 with the plan to start the work after Easter. Jim Kirby, a recommended stonemason, has agreed to carry out the repairs. Paul Bell has visited the boiler room area and has drawn up plans to address the problem of stabilising the retaining wall in the short term.

The impact that the sycamore and oak trees, near the southeast corner of the church, have had to the church's foundations was identified in the Quinquennial report. Finally, after a great deal of correspondence with Barnet council and the diocese, it has been established that they are on land belonging to the church. Similarly, the tract of land to the side of Church Walk has now been confirmed as being church land.

Other areas which the committee has been concerned with over the twelve months include :-

- Double back doors to the church hall replaced
- New carpeting in the sanctuary (from a donation received)
- New vestry toilet installed
- Coir matting and carpet in the church porch
- New signs erected and stickers with RSW's name and contact details
- Smoke and carbon monoxide alarms installed
- Outside lighting repaired
- Replacement of faulty gas heater
- Hall and Church hire policy and contract drawn up
- Cleaners employed for monthly church clean

Finally, my thanks go to the committee members for all their hard work throughout the year.

Sian Davies

Chair of the Building, Maintenance and Hall Committee

Social and Fund Raising Committee

2017 social and fund raising year started with the organisation of a leaving party for Fr. John Wainwright, although to be fair planning for this was started in 2016. We contacted as many as we could and asked people to spread the word, his family Claire, Emma and George, and their wives/husbands and children were very helpful and supportive. Thanks to Amy (Lily's daughter) who made a wonderful cake and to all who contributed food on the day. Edyta and Greg ran the bar and we feel we gave John a good send off.

During the year we ran quiz nights every couple of months, also a very successful Karaoke evening, poetry afternoon and finished the year with a Wild West evening and of course the Christmas Fayre. Over the year we raised £2,104, not including the Christmas Fayre which raised another £1,650. 50% of this is for church funds, 25% to the church building fund and 25% Lemn Sissay Foundation. Apart from the two charities all the money raised is for improvements to the church, covered in the Building Committee report, so it really is important to support as many of the events as you are able.

Without a vicar at the helm we agreed to keep as many of the activities and events in the church going and worked hard, Pancake party in February, church cleaning and minor repairs were carried out in May and lunch was provided by Team Clayton-Voke. Our dedication festival took place in the Vicarage Garden in July and was enjoyed by all.

In October we welcomed Fr. Robin and his Licensing took place on 9th October, this was followed by a buffet supper in the church hall.

We started January 2018 with a new initiative of an Epiphany Lunch, which was very well received and enjoyed, in May the committee are organising an afternoon tea party for the Royal Wedding, the wedding is on 19th May and the tea party will be held in church on 20th May with a large screen showing high lights of the day.

A church calendar is available showing all the events so far planned, church services and social events. Many thanks to all who help organise and run the events and all those who support the events.

Glynis Rudge

Chair of Social and Fund Raising Committee

All Saints' CofE School

All Saints' Church of England Primary school is a one form entry with 192 children currently on roll. The school is in close proximity to All Saints' church. The Head Teacher, Mr Phil Taylor is the collective worship coordinator and Mrs Adeline Selvaraj is the Religious Education subject leader.

Father Robin Sims-Williams is a Foundation Governor/ Ex-Officio. The Governing Body has three Foundation Governors which have been elected by the Parochial church council, of which there is one vacancy from January 2018. There are two London Diocesan Board for Schools (LDBS) Foundation governors and in November 2017 a governor was appointed by the West Barnet Deanery Synod.

Following the restructuring of the Governing Body, in September 2017 a new committee was created for Religious Education and collective worship. The committee is made up of six governors who meet once a term and all the governors are invited to the annual Religious Education visit. The visit allows governors to meet with the subject leader, undertake a learning walk to look at all aspects of RE, monitor the learning environment, the teaching and progress made by the children.

There is Governance support and training from the LDBS.

In May 2017, the Statutory Inspection of Anglican and Methodist Schools (SIAMS) report was rated good.

In June 2017, twelve children were chosen as part of the interview process for the selection of the vicar for All Saints Church. The senior leadership team worked with the children to ask the interviewees questions.

In October 2017, at the licensing service of Father Robin Sims-Williams, all the school staff were in attendance and fifteen children were invited to sing.

In December 2017, approximately thirty children, parents, teaching staff, governors and Father Robin Sims-Williams raised over £795.00 for Health Poverty Action carol singing outside Golders Green Station. The school also raised close to £700.00 for Grenfell in July 2017. Annually the school

has a Poppy appeal to raise funds on behalf of the British Legion and donations from non uniform days for Children in Need and Sports Relief.

Since Father Robin Sims-Williams has become the priest in charge he is particularly involved with RE and collective worship within the school. He visits the school once a week to lead collective worship. The whole school visit the church for services three times each term, including special religious occasions such as Christmas and Easter. Year one visited the church to look at the images of the Saints when they were studying them in RE.

In March 2018, Father Robin Sims-Williams organised a successful Inter-Faith assembly, involving faith leaders from the community. Years 4, 5 and 6 were given the opportunity to ask questions afterwards.

Heidi Bradshaw

PCC Foundation Governor

All Saints' Choir

The choir sings at every Sunday 10am service and practices after the service for the following week. In addition the choir sang at a number of special services, including the Advent and Christmas Carol services and the licensing of RSW as Priest in Charge. Typically the choir has between 3 and 6 members on a Sunday morning and others are co-opted for special occasions.

Maureen Keetch

Organist

All Saints' Servers Guild

The servers have provided support for masses and other events such as funerals and baptism over the years. The pool of volunteers is now unacceptably small and is not being replenished as members have moved on. It has to be broadened to the full demographic of age and gender in order to meet the wonderful challenges of a modern church in the catholic tradition. I recommend an explicit plan of action be implemented to grow and broaden the acolyte cadre and to modify its modus vivendi.

James Dunne

Servers Guild

West Barnet Deanery Synod Report

Deanery Synod meets 3 times per year and our two Lay Synod Representatives are Anna Stanley and Catherine Orkafo-Smart. The incumbent is also a member of the Synod, though for much of 2017, being in interregnum, there was no clergy representative of All Saints'. Catherine continues as Lay-Chair of Deanery Synod, having been re-elected as such in the meeting on the 13th June 2017.

Each meeting is hosted by a different church in the Deanery and begins with the sharing of the Eucharist. There is usually one major topic discussed at each meeting, either presented by a guest speaker or presented by deanery representatives. There is opportunity for some discussion as well as dealing with Deanery Business and sharing experience with outreach initiatives. In 2017 the Deanery Synod discussed the following topics:

- The Ambassadors Initiative of the Diocese of London's Capital Vision 2020 was presented by guest speaker, the Rev Jon March of St Luke's Kentish Town (21 February 2017).
- New Missional Communities was discussed. The recent appointments of Fr Joseph Gabor at St Augustine Mission Chapel and Roy Hutchinson at St Peter's Cricklewood were particularly relevant to this discussion as the Deanery responds to major developments in Grahame Park, Beaufort Place and Colindale Gardens and Brent Cross/Cricklewood.
- Engaging with 95% of Children and Young People who are not in church - the '95 campaign' was presented by Dan Wicks of Scripture Union, including the resources they can make available to local churches who wish to participate in the campaign.

*Catherine Okrafo-Smart and Anna Stanley
All Saints' Deanery Synod Representatives*

Sunday School

All Saints' Sunday School meets each Sunday during the School term in the Church Hall during the 10am service. During Sunday School the children explore many of the themes of our faith in creative ways, including drama, crafts and music. There are anything from 6 to 15 children on a typical Sunday Morning, ranging in ages from 3 to 13 years old. Children under 5 bring their own parent or carer and the group is also supported by a number of adult helpers and some of the older children who help the younger ones with the activities. We join the rest of the church community at the Eucharist.

Michelle Bell

Sunday School Leader

Curate's House

The curates house continues to be let continuously and has undergone a number of items of routine maintenance through 2017. The management of the property is delegated to the trustees. The income from the rental goes into the general PCC fund.

James Dunne, James Liew, Catherine Okrafo-Smart

and The Rev'd Robin Sims-Williams

Curates House Trustees

Independent examiners's report to the PCC of All Saint's Church, Childs Hill

This report on the financial statements of the PCC for the year ended 31 December, 2017, which are set out on pages 1 to 3, is in respect of an examination carried out in accordance with the Church Accounting Regulations 2006 ('the Regulations') and section 43 of the Charities Act 1993 ('the Act').

Respective responsibilities of the PCC and the examiner

As members of the PCC you are responsible for the preparation of the financial statements. You consider that the audit requirement of the Regulations and section 43(2) of the Act do not apply. It is my responsibility to issue this report on those financial statements in accordance with the terms of the Regulations.

Basis of Independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission under section 43(7) of the Act and to be found in the Church Guidance, 2006 edition, issued by the Finance Division of the Archbishops' Council. That examination includes a review of the accounting records kept by the PCC and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the financial statements and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements

- to keep accounting records in accordance with section 41 of the Act; and

- to prepare financial statements, which accord with the accounting records and comply with the requirements of the Act and the Regulations

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

C Liew ACA

**ALL SAINTS' CHURCH, CHILD'S HILL
FINANCIAL STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2017
GENERAL FUND - RECEIPTS AND PAYMENTS ACCOUNT**

		Dec		Dec
Receipts	£	2017	£	2016
<i>Income from donors</i>				
Planned Giving	9,629		10,852	
Collections and other giving	2,630		3,089	
Gift Aid	4,186		5,751	
Income Tax recovered	7,544		0	
Gift Day	20		890	
		24,009		20,582
<i>Other voluntary income</i>				
Donations		2,485		15,250
				560
<i>Income from activities to further the work of the Church</i>				
Sundries	14		99	
Fees	648		600	
		662		699
<i>Income from activities to generate funds</i>				
Church Hiring	3,470			
Rent for Church Hall	14,700		18,825	
Rent for Curate's House	28,360		20,625	
Fundraising	2,105		3,902	
Unpresented cheque	46		0	
Fayre	1,651		2,099	
		50,332		45,451
<i>Income from investments</i>				
Bank interest		92		153
Total Receipts		77,580		82,695
Payments				
<i>Church activities</i>				
Diocesan Quota	36,000		34,000	
Church Running Expense	7,979		7,478	
Clergy Expense	1,471		2,077	
Cost of Services	2,333		2,587	
Fayre Expenses	0		120	
Fundraising Expenditure	130		905	
Sundry Expenses	892		455	
Organist	1,101		2,482	
Building & Maintenance	3,881		5,356	
Designated to Church Refurbishment Fund	10,000		3,000	
		63,787		58,460
<i>Donations</i>				
Missions & relief agencies		840		1,000
West Barnet Deanery Synod		85		85
<i>Other Expenses</i>				
Running Church Hall	5,133		1,342	
Maintaining Curate's House	1,982		2,550	
JPWLeavingparty	293			
Advertising and Licensing RSW	1,297			
		8,705		3,892
Total Payments		73,417		63,437
(Deficit) / Surplus		4163		19258
Bank Current & Deposit Accounts at 1 January 2017		33,059		13,801
Bank Current & Deposit Accounts at 31 December 2017		£37,222		£33,059

ALL SAINTS' CHURCH, CHILD'S HILL

STATEMENT OF ASSETS AND LIABILITIES AT 31 DECEMBER 2017

	General Fund	Building & Fabric Fund	Church Refurbishment Fund	Organ Restricted Fund	Total	Total
					2017	2016
	£	£		£	£	£
Monetary Assets						
Bank Current Account	35,392		21,500	0	56,892	42,821
CBF Deposit Account	1,830	30,914			32,744	32,652
Total Cash	37,222	30,914	21,500	0	89,636	75,473

ACCOUNTING POLICIES

Funds

General funds represent the funds of the PCC that are not subject to any special restrictions regarding their use and are available for application to the general purposes of the PCC.

These include funds designated for a particular purpose by the PCC.

The accounts include monetary transactions, assets and liabilities for which the PCC can be held responsible.

Subject to the above, receipts and payments include income as received and expenditure when irrevocably paid.

These accounts were approved by the PCC on 15 April 2018 and signed on its behalf by

Peter Rudge
PCC Treasurer

<u>ALL SAINTS' CHURCH. CHILD'S HILL</u>			
<u>FINANCIAL STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2017</u>			
<u>BUILDING AND FABRIC FUND</u>			
	2017		2016
	£		£
Bank Current & Deposit Accounts at 1 January 2017	30,914		30,914
Bank Current & Deposit Accounts at 31 December 2017	£30,914		£30,914
<u>ORGAN RESTRICTED FUND</u>			
	2017		2016
	£		£
Surplus at Bank Current Account at 31 December 2016	0		0
Surplus at Bank Current Account at 31 December 2017	£0		£0
<u>CHURCH REFURBISHMENT FUND</u>			
	2017		2016
	£		£
Balance at 01 January 2017	11,500		8,500
Transfer from General Funds	10,000		3,000
Surplus at Bank Current Account at 31 December 2017	21,500		11,500

ALL SAINTS' CHURCH CHILD'S HILL

Schedule to Financial Statement for the year ended 31 December 2017

	2017 £	2016 £
Special Collections were made for the benefit of:		
Children's Society	0	109
Water Aid	544	579
Manna Society		93
	544	781
Donations were made to:		
	2017 £	2016 £
Crisis at Christmas	0	500
Moorfields Eye Charity	0	500
The Lemn Sissay Foundation	350	0
West Barnet Deanery Synod	85	0
Bishop of Edmonton's Discretionary Fund	405	0
	840	1,000