

Director of Music Application Pack

Church Profile



All Saints' Child's Hill is in the Modern Catholic tradition of the Church of England. The church was originally consecrated in 1856. The church burned down in 1940. Today the building has a mixture of Victorian and modern elements, making the space very bright and open.

The church is committed to worshipping God and living out our calling as followers of Christ through our engagement with the local community. The congregation represents a broad mix as found in the local community and we are a relatively young congregation with family and young people. As a church we seek to be a welcoming, friendly and inclusive community. We have good links with our school and we have particularly sought to engage with young people.

The main service each week is the Sunday 10am Parish Eucharist which uses Common Worship texts. We use Thorne's St Thomas Mass the majority of the time but have also used Merbecke's settings and a setting written for us by a local composer in 2023. There are generally 4 hymns from a mixture of traditions. During the service there is normally a Sunday Club for young children.

The church is easy to get to, located in North West London between Golders Green and West Hampstead on the Finchley Road.



Mission and Music

In 2021 we published a new Mission Action Plan, in which music plays an important part. In it we seek to cement All Saints' place *at the centre of Child's Hill* while ensuring it is *a place where the love of God is encountered in Jesus Christ*. To this end we have been working to develop music and seek to continue to do so in the future. In particular:

Develop a Children's choir

Around a quarter of our congregation is under 16 years old. From this our Director of Music was developing a small children's music group rehearsing each Sunday. There is an opportunity for this to be developed. We have recently re-started our youth group, and have a growing number of families in church including one young person in our choir.

Develop relationship with All Saints CE Primary School

We have a strong relationship with All Saints CE Primary School, which is immediately next door to All Saints Church. The school serves a community with above average numbers of children on free school meals and with over 40 first languages spoken. The previous Director of Music had been accompanying the monthly school eucharist in church when diary permitted. There is an opportunity for us to engage with this community using music, working creatively with them.

Grow and Develop musical provision

During the last two years we have been developing a programme of concerts under the umbrella 'Music at All Saints', with performers including singers, flute, oboe, Male Voice Choir, the Gospel Singer of the Year, a local community choir and a school Jazz band ensemble.

For the last five years we have held a Christmas Tree Festival where local choirs and music groups are invited to come and sing at the grand opening. We have also had sing-along evenings and talent shows. Before the pandemic we also worked with local jazz musicians to hold charitable concerts in the church hall and vicarage garden. We also have a monthly lunch club which often has an informal recital afterwards. The church is also hired for local piano teachers to hold recitals.



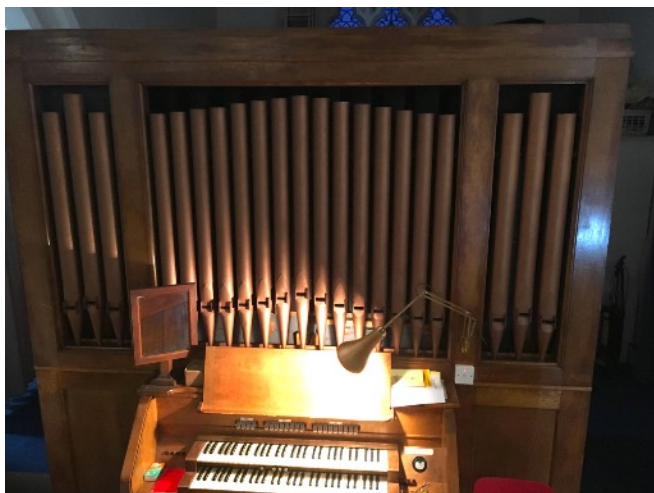
All Saints' Church, Child's Hill, Church Walk, London, NW2 2TJ

020 7435 3182

priest@allsaintschildshill.com

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The Organ



The organ is a 2 manual Compton and it is maintained by Bishop & Son Organ Builders of London. The instrument was installed within the last decade.

Stop List

Solo

Conta Flute	16
Diapson	8
Gemshorn	8
Hohl Flute	8
Gemshorn	4
Flute	4
Twelfth	
Fifteenth	
Tremulant	

Pedal

Sub-Bass	16
Flute	8

Great

Tenoroon	16
Diapson	8
Gemshorn	8
Hohl Flute	8
Octave	4
Gemshorn	4
Octave	2 2/3
Super Octave	2

Great to Pedal

Solo to Pedal

The Choir



Services are accompanied by a committed robed choir of between 5 and 10 individuals including 1 young person. There is a dedicated choir room and a modest music library. The church is an RSCM member. In addition to Sunday morning services the choir supports other services, including feasts, carol services, Maundy Thursday and Good Friday liturgies. The choir has also done some outreach, singing carols in a local care home. Currently the choir rehearses after the service on a Sunday.

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Additional

As Director of Music you would have first refusal for Occasional offices (weddings and funerals) of which there are a few each year.

Working within our school and in the local community it is likely that there will be opportunities to be hired to provide private piano tuition should the candidate be interested in picking up this additional work and to perform for other events for an additional fee.

As we reach out and develop music in the church and in the community, the PCC intends to seek funding for choirs and special programmes. In these instances, it would be expected that further remuneration for the Director of Music would be made available.

We have good relationships with neighbouring churches and would be willing to explore opportunities for access to their instruments and could explore ongoing tuition and mentoring.



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Job Description

Post Title:	Director of Music
Location:	All Saints Church, Child's Hill, Church Walk, NW2 2TJ
Employed by:	The Parochial Church Council (PCC) of All Saints', Child's Hill
Line Manager:	The Incumbent (on behalf of the PCC)
Current Salary:	£7,000 per annum
Fee for occasional services:	Weddings £125 Funerals £125
DBS:	The position is subject to an enhanced DBS disclosure.
Right to Work:	Candidates must have an established right to work in the UK.

Purpose of Role

To play the organ, direct the choir, and encourage the musical life of the worshipping community within the church and develop Music at All Saints, an initiative to provide accessible music performances to the community.

Essential Responsibilities

- Playing the organ at the Sunday main Eucharist, and at the main festivals (see below)
- In consultation with the incumbent to agree musical liturgy for all services
- Directing the choir rehearsal (1 p.w. time negotiable)
- Directing the choir on Sunday morning
- To build up and encourage the musical life of All Saints through maintaining and expanding participation in the choir and develop new and existing opportunities for music to become a greater part of the life of All Saints'.
- Organising music for the monthly School eucharist

Privileges

- The Director of Music will have the right to teach students on the All Saints organ and piano and to practice with due care not to disturb scheduled events in the parish.
- The Director of Music will have first refusal on playing or directing music for weddings, funerals, and memorial services. To arrange for a choral group for such services on request and to offer advice on suitable music choices where appropriate.

Personal Specification

Essential Skills & Characteristics

- An experienced organist and choir trainer.
- An ability to lead congregational singing.
- Collaborative and friendly in approach.
- An ability to work with singers of different skills, ages and ability.
- Committed to the Christian ethos, with an ability to give expression and be an advocate for that ethos.
- Occupational requirement to hold an Enhanced DBS (or be prepared to) & willing to sign All Saints' Safeguarding Declaration.
- Candidates must have an established right to work in the UK.

Desirable Characteristics

- Knowledge of Christian liturgical repertoire, and experience choosing music and hymns.
- Experience with a mixed ability choir.
- An interest in developing other music groups.
- An interest in the general musical life of the church's worship.

Vacation

- The role would offer 6 Sundays per year free as standard, for which a deputy would need to be found, but there is an understanding that the successful candidate is likely to have a portfolio career.
- These Sundays should avoid the major Christian festivals (i.e. Christmas and Easter).

Services outside of Sunday mornings

- Advent Carols - 6pm
- St Nick's Festival Service (families) - 3pm on a Sunday
- Christmas Carols by Candlelight - 6.00pm on a preceding Sunday
- Christmas Eve Crib Service - 5.30pm
- Christmas Midnight Mass Service - 11.30pm
- Christmas Day - 10am
- New Years Eve - 11.30pm
- Ash Wednesday - 8pm
- Maundy Thursday - 8pm
- Good Friday Family Service - 11am
- Good Friday Liturgy - 12pm (1hr)
- Easter Day - 5.00am and 10am
- Ascension Day - 8.00pm
- All Souls Day - 8.00pm

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